

MINISTRY COUNCIL

"The Book of Discipline" defines the Ministry Council as the executive agency of the charge conference; a group of leaders that guides and furthers the ministry of the congregation.

The work of the council is to envision, plan, implement, and annually evaluate our ministry in pursuit of our mission: "making disciples of Jesus Christ for the transformation of the world." The council is the administrative leader of the cycle of discipleship by connecting vision and ministry.

The role of the council is to integrate and coordinate all of the Christ Centered ministries/missions and administrative controls of the church. Our Ministry Council membership includes the following:

- Lay Leader
- Chair or Representative Member of the SPR
- Chair or Representative Member of the Board of Trustees
- Chair or Representative Member of Finance Committee
- Church Treasurer
- Lay Member to Annual Conference
- President or Representative of the United Methodist Women
- Secretary
- Stewardship Chair
- Youth Representative
- Ministry Council Chair
- Senior Co-pastors

The Ministry Council will be built and function as a team, working collectively to advance discipleship throughout Keller UMC. The approach will be to empower, enable and inform all those in service of the mission. Diverse gifts and talents will be valued, and opportunities to grow and develop in God's service will be facilitated. The council will constantly strive to bring joy and love to all initiatives.

MODEL

The model of the organization of KUMC is like an organization chart. However, there are significant differences. When you look at an org chart you see a hierarchy with the power at the top, and the people who deliver the service or product at the bottom. All decisions, information and direction has to move to and from the top of the hierarchy, generally resulting in a "funnel" that slows and distorts information. Information becomes power and is held closely by a few.

To understand our model, you must lay the document flat in front of you with the mission statement pointing away from you. The mission is what draws us to God, we are moving forward. The circles denote the things done in service to our mission. Circles, rather than boxes with sharp boundaries, represent fluidity and movement in all directions. Therefore, initiatives, priorities, activities, etc. can ebb and flow as necessary without disruption to the whole. Information is openly shared and held by all. The major functions are connected to the Ministry Council with representative membership and leadership from the middle. The support systems are managed in a way that faithfully supports all the functions.

The goal of this organic model is to create an environment for staff and volunteers to do what they love, make good use of their time and talents, and see how their efforts move God's Church forward.